



## Code of ethics

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At Injection Alloys we are committed to maintaining organizational standards of ethics in work-related activities, with the following aspects being relevant

### Conflicts of interest

Ours employees must seek the benefit of the Company. Therefore, employees must not have any financial or other relationship with any supplier or client that may conflict with the employee's obligation to act for the benefit of Injection Alloys.

If there is a conflict of interest of an employee with a client or supplier due to a family relationship (spouse, father/mother, brother/sister, grandparents, son/daughter, grandchild, in-law or partner) it must be reported to Injection Alloys to define the functions of the employee.

### Gifts, meals and hospitality

Ours employees are permitted to accept gifts, meals and modest entertainment from suppliers.

Ours employees are prohibited from accepting gifts of cash or cash equivalents, as well as travel and otherwise expensive gifts, when acting on behalf of the Company.

It is accepted that, as a result of the business relationship, gifts, meals and modest hospitality may be granted to clients, suppliers or other business partners of Injection Alloys.

### Information protection

Ours employees must protect confidential customer information.

Ours suppliers who have been given access to confidential information as part of the business relationship must not share such information with anyone unless authorized by Injection Alloys.

If a client's confidential information is shared by mistake, the contacts involved must be immediately notified to request that they refrain from disclosing the information.

Likewise, if a supplier mistakenly shares confidential Injection Alloys information with



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another entity, it must notify the Injection Alloys contact and request that entity delete the information and refrain from disclosing it.

### Bribery

Injection Alloys prohibits commercial bribery

Ours employees must respect anti-corruption laws and are prohibited as Injection Alloys representatives from engaging in bribery with government officials.

In connection with any transaction as a supplier, it is prohibited to transfer anything of value, directly or indirectly, to any government official or customer contact for the purpose of obtaining any improper benefit or advantage.

Suppliers cannot give anything of value to Injection Alloys employees who act on behalf of the Company.

### Financial records

At Injection Alloys, records must be kept of all matters related to the commercial relationship with clients and suppliers.

Accounts payable and accounts receivable records must be accurate and show all matters related to business relationships with customers and suppliers.

### Reporting possible violations of the code of ethics

Customers, suppliers, or government entities who believe that an Injection Alloys employee acting on behalf of the company has engaged in illegal conduct must report the matter to the Company.

Communication of inappropriate conduct can be made to the General Director or to the Financial Manager, the business relationship will not be affected by an honest complaint.

**Ramiro Becerra Cortes**  
General Director