



PRIVACY POLICY

Injection Alloys México, S.A. de C.V.

March 02, 2026.

In compliance with the provisions of the **Ley Federal de Protección de Datos Personales en Posesión de los Particulares (LFPDPPP)** and its Regulations, **Injection Alloys México, S.A. de C.V.** (hereinafter "Injection Alloys México"), located at Juan José Escalona # 100, colonia Ejidal Ocolusen, Morelia, Michoacán, México, C.P. 58295, is responsible for the processing of your personal data.

1. Personal data we collect

Injection Alloys México may collect the following categories of personal data:

a) Identification data

Full name, company name, Tax ID (RFC), Personal ID (CURP), signature, official identification.

b) Contact data

Address, telephone number, email address, position within the company.

c) Labor and professional data

Work experience, commercial references, job position, professional history (in the case of employees or candidates).

d) Financial data

Banking information for payments to suppliers, invoicing, commercial conditions.

We do not collect sensitive personal data, unless strictly necessary and with the express consent of the owner.

2. Purposes of processing

Your personal data will be used for the following purposes:

Primary Purposes

- Management and fulfillment of commercial contracts.
- Relationship with customers and suppliers.
- Invoicing and collection processes.
- Recruitment and personnel administration processes.
- Compliance with legal and tax obligations.
- Management of logistics, shipments, and commercial operations.

Secondary Purposes

- Sending commercial and technical information.
- Invitations to events, fairs, or corporate activities.
- Satisfaction evaluations and service improvement.

If you do not wish your data to be used for secondary purposes, you may state so via email to:

veronica.sanchez@injectionalloys.com

3. Data transfer

Injection Alloys México may transfer personal data:

- To companies within the same corporate group.
- To tax or governmental authorities when required by law.
- To administrative, accounting, legal, or technological service providers (e.g., CRM, ERP systems), under confidentiality agreements.

No additional transfers will be made without your consent, except as provided by law.

4. Security measures

Injection Alloys México implements administrative, technical, and physical measures to protect your personal data against damage, loss, alteration, destruction, or unauthorized use. Access to data is limited to authorized personnel who require it to fulfill their duties.



5. ARCO Rights

You have the right to:

- **Access** your personal data.
- **Rectify** them if they are inaccurate or incomplete.
- **Cancel** them when you consider they are no longer required.
- **Object** to their processing for specific purposes.

To exercise your ARCO rights, you must send a request to the email: veronica.sanchez@injectionalloys.com

The request must contain:

- Name of the data owner.
- Document proving identity.
- Clear description of the data regarding which you seek to exercise any right.
- Means to communicate the response.

The response period will be in accordance with the provisions established by law.

6. Use of tracking technologies

Our website may use cookies or similar technologies to improve the user experience. You can disable them from your browser settings.

7. Changes to the privacy notice

Injection Alloys México reserves the right to modify this Privacy Policy at any time. Modifications will be available on our website: www.injectionalloys.com (or the corresponding site).

Sincerely

Manuel E. Gutiérrez Franco
Chief Financial Officer