



SUPPLIERS CODE OF CONDUCT INJECTION ALLOYS MEXICO

April 01st 2026

1. Purpose

We expect all suppliers and business partners to operate with **integrity, transparency, and respect for laws and people.**

This Code defines the minimum standards required to do business with us.

2. Legal & Ethical Compliance

Suppliers must:

- Comply with all **applicable laws and regulations**
- Avoid any form of **corruption, bribery, or improper payments**
- Maintain **accurate and transparent records**
- Respect **fair competition laws**

3. Business Integrity

Suppliers shall:

- Avoid **conflicts of interest**
- Not offer gifts, payments, or benefits intended to influence decisions
- Protect **confidential information** shared by our company
- Conduct business in a **fair and professional manner**

4. Labor & Human Rights

Suppliers must:

- Prohibit **child labor and forced labor**
- Provide fair wages and comply with labor laws
- Ensure a workplace free of **harassment and discrimination**
- Respect employee rights and dignity

5. Health, Safety & Environment

Suppliers are expected to:

- Provide a **safe and healthy workplace**
- Comply with environmental laws and regulations
- Handle materials responsibly and minimize environmental impact

6. Compliance with Trade Regulations

Suppliers must:

- Follow all **import/export laws, sanctions, and trade regulations**
- Provide accurate documentation (origin, certifications, etc.)



7. Reporting Concerns

Suppliers are encouraged to report any unethical or illegal behavior related to our business:

- **Email:** mx@injectionalloys.com
- **Phone / WhatsApp:** +52 462 1621437

✓ Reports can be made **confidentially**

8. Non-Retaliation

We will not tolerate retaliation against anyone who raises concerns in good faith.

9. Compliance & Acceptance

Failure to comply with this Code may result in:

- Review or termination of the business relationship

By doing business with us, suppliers agree to comply with this Code.

Supplier Acknowledgment:

Company Name: _____

Name: _____

Signature: _____

Date: _____